

COMPANIES ACT 2014

COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL

CONSTITUTION

-of-

**IRISH ICE HOCKEY ASSOCIATION COMPANY LIMITED BY
GUARANTEE**

(Both as amended by Special Resolution passed on of 03rd December 2022)

(Both as amended by Special Resolution passed on of 13th June 2015)

(Both as adopted by Special Resolution passed on 18th July 2010)

MEMORANDUM OF ASSOCIATION

1. The name of the company is "Irish Ice Hockey Association Company Limited by Guarantee" (hereinafter called "the Association").
2. The main objects for which the Association is established are:-
to foster and encourage the sport of amateur ice hockey throughout Ireland and to serve as the governing body of amateur ice hockey in Ireland (excluding Northern Ireland);
3. The following objects set out hereafter are exclusively subsidiary and ancillary to the main object set out above and these objects are to be used only for the attainment of that main object and any income generated there from is to be applied for the main object only:-
 - 3.1. to be a member of the International Ice Hockey Federation (IIHF) in accordance with their statutes, bylaws, codes and membership regulations;
 - 3.2. to be a member of the Olympic Federation of Ireland of Ireland (OFI) and therefore eligible to play in Winter Olympics events arranged by the International Olympic Committee;
 - 3.3. to establish an anti-doping policy in accordance with the rules of Sport Ireland, the OFI, the IIHF and the World Anti-Doping Authority;
 - 3.4. to foster and encourage leadership programs in all areas related to development of hockey in Ireland;
 - 3.5. to establish and maintain a uniform test of amateur standing and uniform playing rules for amateur hockey;
 - 3.6. to promote and encourage increased hockey activity at all levels through the development of hockey leagues for competitive and recreational ice hockey;
 - 3.7. to co-ordinate and conduct hockey competitions for its members in the various series established from time to time at the local, national and international levels;
 - 3.8. to affiliate with and co-operate with other national or international ice hockey organisations;
 - 3.9. to make grants out of the funds of the Association for patriotic, educational or charitable purposes;

- 3.10. with the approval of the Members of the Association given in general meeting, to amalgamate with or to take over all or any of the activities, assets or liabilities of, or combine or co-operate with or enter into any arrangements with, any other body of persons (whether incorporated or not and whether in Ireland or not) having objects altogether or in part similar to the objects of the Association;
- 3.11. to undertake any of the activities, or carry into effect any of the objects, of the Association jointly or in association or co-operation with any other person or body of persons (whether incorporated or not and whether in Ireland or not) where the Executive Committee considers it to be in the interests of the Association or its Members to do so and on such terms and conditions, if any (including the payment of any fee or provision of any services), as the Executive Committee may approve;
- 3.12. to provide such services connected with the above main objects as are considered to be of assistance or benefit in furthering the main objects of the Association;
- 3.13. to hold conferences and meetings for the consideration and discussion of matters concerning or affecting or incidental to the above main objects;
- 3.14. to collect, collate and publish information of assistance or benefit in furthering the above main objects;
- 3.15. to organise and finance education and training courses and similar activities concerned with any of the main objects of the Association and to pay and provide for scholarships, exhibitions, prizes and other awards;
- 3.16. to levy such fees and other charges (if any) as the Executive Committee of the Association shall think fit for the provision by the Association of any of the services, benefits and facilities provided for in the foregoing paragraphs of this clause 3;
- 3.17. to establish committees, and to establish or authorise the formation of local groups in the State or elsewhere, with a view to promoting the main objects of the Association;
- 3.18. to take such steps as may be necessary from time to time for the purpose of procuring contributions to the funds of the Association;
- 3.19. to borrow or raise any money that may be required by the Association upon such terms as may be deemed desirable and in particular by mortgage or charge of all or any part of the property of the Association;
- 3.20. to draw, make, accept, endorse, discount, execute and issue negotiable or transferable instruments;
- 3.21. to invest the moneys of the Association not immediately required for its purposes in or upon such investments, securities or property as may be

thought fit, subject nevertheless to such conditions (if any) and such consents (if any) as for the time being may be imposed or required by law and subject as hereinafter provided;

- 3.22. to purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property and any rights or privileges and to construct, erect, alter, improve and maintain any buildings which may be required from time to time by the Association and to manage, develop, sell, demise, let, mortgage, dispose of, turn to account or otherwise deal with all or any part or the same;
- 3.23. to sell, let, mortgage, dispose of or otherwise deal with all or any of the property or assets of the Association as may be thought expedient with a view to the furtherance of its main objects;
- 3.24. to accept gifts of real or personal property whether subject to any special trust or not for any of the main objects of the Association;
- 3.25. to establish and/or undertake and execute any trusts which may be undertaken lawfully by the Association and may be calculated to further its main objects and to receive subscriptions thereto and to act as trustee of any trust whether or not with charitable objects and whether or not constituted or established by the Association and, in this connection, to promote or concur in the promotion of any company for the purpose of acting as trustee of any such trust;
- 3.26. to employ and remunerate staff and to provide such benefits on retirement from or leaving or death whilst in service (including benefits for any dependants, relatives and connections) on such terms and conditions and in such manner as the Association may determine from time to time;
- 3.27. to pay all expenses preliminary or incidental to the formation of the Association and its registration and all other expenses which it shall consider from time to time necessary or expedient for the lawful main objects of the Association;
- 3.28. to enter into such agreements as the Executive Committee may think fit and on such terms as the Executive Committee may think fit for the purpose of or in connection with achieving or providing for the achievement of any of the Association's main objects provided for in clauses 2 and 3 hereof;
- 3.29. to procure the Association to be registered, incorporated or recognized in any part of the world;
- 3.30. to do all such other lawful things as are incidental or conducive to the attainment of the above objects or any of them provided that the Association shall not support with its funds nor endeavour to impose on, or procure to be observed by its Members or others any regulation or

restriction which, if a main object of the Association, would make it a trade union; and

- 3.31. to do such other things as are incidental or conducive to the attainment of the above main objects or any of them;
4. The income and property of the Association, whencesoever derived, shall be applied solely towards the promotion of the main objects of the Association set forth in this Memorandum of Association and no portion thereof shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise howsoever by way of profit, to the Members of the Association. Nothing herein shall prevent the payment in good faith of:-
 - 4.1. reasonable and proper remuneration to any Member, officer or servant of the Association in return for services actually rendered to the Association;
 - 4.2. interest at a rate not exceeding five (5) per cent per annum on money lent by any Member of the Association; or
 - 4.3. reasonable and proper rent for premises demised or let by any Member to the Association;

However, no member of the Association's Executive Committee, Directors or Officers by whatever title called shall be appointed to any salaried office of the Association or to any office of the Association paid by fees. No remuneration or other benefit in money or money's worth shall be given by the Association to any member of such Executive Committee or Committee, other than:

- (a) the payment of out-of-pocket expenses;
 - (b) interest at a rate not exceeding the rate aforesaid on money lent to the Association; or
 - (c) reasonable and proper rent for premises demised or let to the Association or;
 - (d) a payment to a company of which a member of the Executive Committee or Committee may be a member holding not more than one per cent of the capital of that company such member not to be bound to account for any share of profits he may receive in respect of such a payment.
5. The liability of the Members is limited.
 6. Every Member of the Association undertakes to contribute to the assets of the Association, in the event of the Association being wound up while he is a Member or within one year afterwards, for payment of the debts and liabilities of the

Association contracted before he ceased to be a Member and of the costs, charges and expenses of winding-up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding one Euro.

7. If upon the winding up or dissolution of the Association there remains after the satisfaction of all its debts and liabilities any property whatsoever, the same shall not be paid to or distributed among the Members of the Association but shall be given or transferred to another charitable institution or institutions having main objects similar to those of the Association and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Association under or by virtue of clause 4 hereof, such institution or institutions to be determined by the Members of the Association at or before the time of dissolution, and if and so far as effect cannot be given to such provision then to some charitable object.
8. No addition, alteration or amendment shall be made to or in the provisions of this Memorandum of association for the time being in force unless the same shall have been previously approved in writing by the Revenue Commissioners.
9. Annual audited accounts shall be kept and made available to the Revenue Commissioners on request.

We, the several persons whose names and addresses are subscribed, wish to be formed into a company in pursuance of this Memorandum of Association.

Names, addresses and descriptions of subscribers

Dated the th day of 2009

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ARTICLES OF ASSOCIATION

PRELIMINARY

1.

1.1. The provisions of the Act (as defined below) shall apply to the Company save to the extent that this constitution provides or states otherwise.

1.2. In these Articles:-

"the Act" means the Companies Act 2014;

"these Articles" means these articles of association as originally adopted or as from time to time amended and for the time being in force and a reference to a particular article is, unless the context otherwise requires, a reference to one of these articles;

"the Association" means the company whose name appears in the heading to these Articles;

"Bye-laws" means such bye-laws (if any) of the Association as may be made pursuant to the provisions contained in these Articles, as such bye-laws may be amended and be in force from time to time and for the time being;

"Clear Days" in relation to the period of a notice, means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is stated to take effect;

"Directors" means the members of the Board of Directors of the Association and includes any person occupying the position of Director and, for the avoidance of doubt, shall not include any member of the Executive Committee unless they are also appointed as a Director;

"the Executive Committee" means the Committee for the time being of the Association as constituted pursuant to article 35 or, as the context may require, the Executive Committee Members for the time being of the Association or the Executive Committee Members present at a meeting of the Executive Committee and includes any person occupying the position of Executive Committee Member by whatever name called;

"Executive Committee Member" means a member for the time being of the Executive Committee;

"Club" means an Ice Hockey club or team in Ireland;

"Elected Executive Committee Member" means a Executive Committee Member, who has been appointed, elected, re-elected or deemed to have been elected or re-elected pursuant to these Articles;

"Full Member" means a person who has been a Senior Playing Member or a Senior Non-Playing Member for a minimum of 12 months and has applied to become and has been admitted as a Full Member of the Association;

“IIHF” means the International Ice Hockey Federation;

"Ireland" means the whole island of Ireland;

“Junior Playing Member” means a person who has applied to become and has been admitted as a Junior Playing Member of the Association and is under the age of 18 years on the 1st of September of the year of application for membership.

"Member" means a Junior Playing Member, a Senior Playing Member or a Senior Non-Playing Member for the time being of the Association;

"month" means calendar month

"the Office" means the registered office for the time being of the Association;

"Office Year" means the period from the conclusion of one annual general meeting until the conclusion of the next following annual general meeting;

"the Hockey Association" means the unincorporated association known as “Independent Directors” means the Board Members appointed pursuant to Article 90 of the Articles;

"Irish Ice Hockey Association";

"the Register" means the register of Members of the Association;

"the Seal" means the common seal of the Association;

"Secretary" means any person appointed to perform the duties of the secretary of the Association and shall include any honorary, temporary, assisting or acting secretary;

“Senior Non-Playing Member” means a person who has applied to become and has been admitted as a Senior Non-Playing Member of the Association;

“Senior Playing Member” means a person who has applied to become and has been admitted as a Senior Playing Member of the Association and is over the age of 18 years on the 1st of September of the year of application for membership;

"in writing" means, unless the contrary intention appears, written or produced by any substitute for writing or any mode of representing or reproducing words in a visible form, or partly one and partly another;

"year" means calendar year;

words importing the singular number only include the plural number and vice versa;

words importing the masculine gender include the feminine and neuter genders and vice versa;

words importing persons include corporate bodies;

save as aforesaid and unless the contrary intention appears, any words or expressions defined in the Act bear the same meaning in these Articles, if not inconsistent with the subject or context; and

references to the Act, to any Act of the Oireachtas and to any provision of any such Act are references to such Act or provision as subsequently amended and from time to time and for the time being in force.

2. The Association is established for the purposes expressed in its Memorandum of Association.

MEMBERS

3. For the purpose of registration the number of Members of the Association is hereby declared to be unlimited. The subscribers to the Memorandum of Association and such other persons as the Executive Committee shall admit to membership shall be Members of the Association. The said subscribers shall be deemed, on the incorporation of the Association, to have been admitted as Full Members.
4. Voting Membership shall comprise:
 - 4.1. the President;
 - 4.2. the other Officers and members of the Executive Committee elected in accordance with these Articles; and
 - 4.3. Full Members of the Association.
5. There shall be four categories of Member, namely Full Members, Senior Playing Members, Senior Non-Playing Members and Junior Playing Members ., . The Executive Committee may approve such persons as they see fit for admission as Members.

- 5.1. No person shall be admitted or have their annual membership renewed as a Member of the Association in any category unless first approved by the Executive Committee. The Executive Committee shall have full discretion as to whether or not it approves any applicant for membership in any category and if it refuses to give such approval need not give any reasons for such refusal.
- 5.2. No person shall be admitted as a Member of the Association unless the Executive Committee is satisfied that the person is not at the time of applying for membership, a member of any other national Ice Hockey organisation. To be a recognized ice hockey club by the Association the club must conduct its activities in compliance with the Code of Ethics of the Association and must complete the annual club affiliation policy within the time required each year.
- 5.3. Where any person wishes to be admitted as a Member it must sign and deliver to the Association an application for membership framed in such terms as the Executive Committee or any applicable Bye-laws shall require and deliver with such application such sum as the Executive Committee or such Bye-laws shall prescribe from time to time for admission to the category in which it desires to become a Member. The Executive Committee shall have absolute discretion to decide in case of doubt the category of membership into which an applicant shall be placed and its decision in this respect shall be final.
- 5.4. Every Member of whatever category shall be bound to further to the best of his ability the objects, interest and influence of the Association and to observe all Bye-laws.
- 5.5. The rights and privileges of every Member shall be personal to that Member and shall not be transferable by act of the Member or by operation of law and shall cease ipso facto on the Member ceasing to be a Member for any reason whatever.
- 5.6. Membership shall be deemed to be yearly and shall commence on the 1st day of September in each year and end on the 31st day of August in the following year provided that the first membership year shall commence on the date of incorporation of the Association. Persons who were Full Members of the Hockey Association on the date of incorporation of the Association shall be deemed to be Full Members of the Association for the first membership year of the Association and in cases of doubt the Executive Committee shall determine the category of Member to which any particular person shall belong. A person becoming a Member for the first time shall be deemed to become a Member on the date of the entry of its name in the Register until the following 30th September. A person who on any 30th September was a Full Member shall continue to be such a Member in the next membership year, subject to article 6.

6. Subject to clause 7 of the Memorandum of Association, a Member shall cease to be a Member (and its name shall be removed from the Register accordingly):
 - 6.1. if it gives notice to the Secretary of its intention to withdraw from membership, or resigns, in which case such notice shall take effect immediately on receipt; or
 - 6.2. if it fails to pay the annual subscription for any year within three months after the date on which the Executive Committee has decided that annual subscriptions are payable in respect of that year and the Executive Committee resolves that such Member shall cease to be a Member and the Secretary thereafter gives notice of termination of membership to the Member. Such notice shall be given in accordance with article 84 and membership shall be deemed to have terminated as from the date of service or deemed service under that article.

RETIREMENT AND REMOVAL OF MEMBERS

7. A Member shall cease ipso facto to be a Member and its name shall be removed from the Register if:
 - 7.1. he ceases to be a Member pursuant to any of these Articles.
8. Without prejudice to the provisions of Article 7 hereof, if the conduct of any Member is such as shall in the opinion of the Executive Committee be injurious to the character or interests of the Association or render that Member unfit to remain a Member of the Association, or if any Member shall refuse or willfully neglect to comply with any of these Articles or if the Executive Committee shall for any good reason require that a Member be expelled from membership the Executive Committee may by a resolution of a majority of at least three-fourths (75%) of the Executive Committee present and voting at an Executive Committee meeting specially convened for this purpose suspend such Member from membership indefinitely or otherwise limit for a stated period the rights of membership of that Member or may expel such Member from membership of the Company provided that such a Member shall have fourteen (14) Clear Days' notice sent to him of the Executive Committee meeting and shall be entitled to attend such a meeting and be heard in his defence but shall not be present at the voting or take part in the proceedings otherwise than as the Executive Committee shall permit. Notice under this Article shall be deemed to be have been served and delivered if it is sent in accordance with the provisions set out in Articles 84 and 85.
9. Cessation of membership of the Association howsoever occurring:-
 - 9.1. shall not entitle the Member to repayment of the whole or any part of any contribution or subscription previously paid by him; and

- 9.2. shall be without prejudice to the Member's liability to pay any contribution or subscription which has become due and payable before such cessation.

ANNUAL SUBSCRIPTION

10. Each person on applying to become a Member, and on such date in each subsequent year of membership as the Executive Committee shall decide from time to time or as the Bye-laws may require, shall pay an annual subscription of such amount or in accordance with such scale as the Executive Committee shall decide from time to time or as the Bye-laws may require. The Executive Committee at its discretion may determine that any particular Member or any Members of a particular description shall pay in respect of any year a subscription which is less than the subscription appropriate to the category of membership to which any such Member belongs, in which case due payment of such lesser subscription shall be deemed to be payment of the full subscription determined by the Executive Committee for Members of the category to which any such Member belongs.

ANTI-DOPING

11. The anti-doping rules of the Association are the Irish Anti-Doping Rules as published by Sport Ireland and as amended from time to time by Sport Ireland. The Association accepts the right of IIHF, Sport Ireland, the Northern Ireland Sports Council, the Olympic Federation of Ireland, or duly authorised representatives of such bodies, to dope test, in accordance with law, any competing Member both in-competition and out of competition (i.e. un-announced testing).
12. It shall be a fundamental condition of membership of the Association, in addition to any other provisions concerning membership and the various categories of membership as laid down in these Articles that Members submit to and comply with any dope testing by the Association or any of the bodies referred to in Article 11.
13. Members are strictly and solely responsible for ensuring compliance for themselves with the Irish Anti-Doping Rules and/or any other anti-doping rules published by the IIHF, the Olympic Federation of Ireland, Sport Ireland or the Northern Ireland Sports Council from time to time and Members recognize and agree that the Company has no liability of any kind whatsoever in this regard.

GENERAL MEETINGS

14. All general meetings of the Association shall be held in the State, save where the Full Members unanimously agree to hold any particular general meeting

elsewhere. All general meetings other than annual general meetings shall be called extraordinary general meetings.

15.

15.1. Subject to article 15.2, the Association shall hold in each year a general meeting as its annual general meeting in addition to any other meetings in that year and shall specify the meeting as such in, the notice calling it. Not more than fifteen months shall elapse between the date of one annual general meeting of the Association and that of the next.

15.2. So long as the Association holds its first annual general meeting within eighteen months after its incorporation, it need not hold it in the year of its incorporation or in the following year. Subject to article 16, the annual general meeting shall be held at such time and at such place in the State as the Executive Committee shall appoint.

16. The Executive Committee or Directors, whenever it thinks fit, may convene an extraordinary general meeting. Extraordinary general meetings shall also be convened on such requisition, or in default may be convened by such requisitions, as provided by sections 178 (1), 178 (3) and 1203 of the Act. If at any time there are not within the State sufficient Executive Committee Members capable of acting to form a quorum, any Executive Committee Members or any two Full Members may convene an extraordinary general meeting in the same manner as nearly as possible as that in which meetings may be convened by the Executive Committee.

NOTICE OF GENERAL MEETINGS

17. Subject to section 181 of the Act, an annual general meeting and a meeting called for the passing of a special resolution shall be called by 21 days' notice in writing at the least, and a meeting of the Association (other than an annual general meeting or a meeting called for the passing of a special resolution) shall be called by 14 days' notice in writing at the least. The notice shall be exclusive of the day on which it is served or deemed to be served and of the day for which it is given and shall specify the place, the day and the hour of the meeting and, in the case of special business, the general nature of that business and shall be given, in manner hereinafter mentioned, to such persons as are, under these Articles, entitled to receive such notices from the Association. The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.

PROCEEDINGS AT GENERAL MEETINGS

18. All business shall be deemed special that is transacted at an extraordinary general meeting and all that is transacted at an annual general meeting with the exception of the consideration of the accounts, balance sheets and the reports of the Executive Committee Members and auditors, the election of Executive Committee Members and the President, Vice-President, Secretary and Treasurer

in the place of those retiring, the appointment of auditors or re- appointment of the retiring auditors and the fixing of the remuneration of the auditors.

19. No business shall be transacted at any general meeting unless a quorum of Full Members is present at the time when the meeting proceeds to business. Save as herein otherwise provided, ten Full present in person and entitled to vote shall be a quorum.
20. If, within half an hour from the time appointed for the meeting, a quorum is not present, the meeting, if convened upon the requisition of Members, shall be dissolved; in any other case it shall stand adjourned to the same day in the next week at the same time and place, or to such other day and at such other time and place as the Executive Committee may determine, and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, then the Members present in person shall be a quorum.
21. The President, if any, of the Association shall preside as chairman at every general meeting of the Association, or if there is no such President, or if he is not present within 15 minutes after the time appointed for the holding of the meeting or is unwilling to act, the Executive Committee Members present shall elect one of their number to be chairman of the meeting.
22. If at any meeting no Executive Committee Member is willing to act as chairman or if no Executive Committee Member is present within 15 minutes after the time appointed for holding the meeting, the Full Members present shall choose one of their number to be chairman of the meeting.
23. The President or chairman, with the consent of more than one half of the Full Members present and voting at any meeting at which a quorum is present, may adjourn the meeting (and shall do so if directed by the meeting) from time to time and from place to place, but no business shall be transacted at any adjourned meeting except business which might have been lawfully transacted at the meeting from which the adjournment took place. When a meeting is adjourned for 16 days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Save as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at any adjourned meeting.
24. At any general meeting a resolution put to the vote of the meeting shall be decided (subject to article 29) on a show of hands unless before or on the declaration of the result of the show of hands a poll is demanded-
 - 24.1. by the chairman; or
 - 24.2. by at least ten Full Members present in person or by proxy and entitled to vote; or
 - 24.3. by any Full Member(s) present in person or by proxy and entitled to vote and representing not less than one-tenth of the total voting rights of all the Members having the right to vote at the meeting.

Unless a poll is so demanded, a declaration by the chairman that a resolution, on a show of hands, has been carried or carried unanimously or by a particular majority or lost or not carried by a particular majority, and an entry to that effect in the book containing the minutes of proceedings of the Association, shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution. The demand for a poll may be withdrawn.

25. Except as provided in article 26, if a poll is duly demanded it shall be taken in such manner as the chairman directs and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
26. Where there is an equality of votes, whether on a show of hands or on a poll, the chairman of the meeting at which the show of hands takes place or at which the poll is demanded shall be entitled to a second or casting vote.
27. A poll demanded on the election of a chairman of the meeting or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken at such time as the chairman of the meeting directs and any business other than that upon which a poll has been demanded may be proceeded with pending the taking of the poll.

WRITTEN RESOLUTIONS

28. Subject to sections 187, 191, 193, 194 and 1208 of the Act, a resolution in writing signed by all the Full Members for the time being entitled to attend and vote on such resolution at a general meeting shall be as valid and effective for all purposes as if the resolution had been passed at a general meeting of the Association duly convened and held and may consist of several documents in like form, each signed by one or more persons, and if described as a special resolution shall be deemed to be a special resolution within the meaning of the Act. Such resolution when duly signed by any Full Member may be delivered or transmitted (unless the Executive Committee shall determine otherwise either generally or in any particular case) by facsimile transmission or some other means of transmitting the contents of documents.

VOTES OF MEMBERS

29. No Member shall be entitled to attend and to vote at any general meeting unless all subscriptions and other moneys payable by him to the Association on or before the date of the meeting (and not at some fixed date thereafter) have been paid.
30. Only Full Members shall be entitled to attend and speak and vote at general meetings. No Member under the age of 18 shall be entitled to vote, inter alia a parent/guardian of an under 18 year old purporting to vote on their behalf.

31. On a show of hands and on a poll each Full Member entitled to vote who is present in person shall have one vote.
32. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the chairman of the meeting whose decision shall be final and conclusive.
33. Votes must be cast either personally or by proxy. No member shall be disqualified by his office from contracting with the Association either as vendor, purchaser (whether personally involved or as employee or associate of the vendor or purchaser) or otherwise nor shall any such contract or arrangement entered into, or by, or on behalf of any firm or company in which any member shall be interested, be automatically void. The nature of such interest must be disclosed at the meeting at which the contract is being discussed and the member must exclude himself from the discussion. If it emerges that a member has not disclosed a conflict of interest of any nature at a meeting and subsequently the member or any firm or company in which he or she has an involvement profits from a related contract with the Association that member will be obliged to account to the Association for such profits. Failure to disclose a conflict of interest of any nature will be grounds for disqualification from the Association on the decision of a simple majority of Executive Committee members.

THE EXECUTIVE COMMITTEE

35. The Executive Committee has been established as a committee by the Board of Directors. The Executive Committee is answerable to the Board of Directors of the Association. Without limiting any other regulation in these Articles, this Article 35 shall apply to the Executive Committee.
36. The management of the affairs of the Association shall be vested in the Executive Committee which shall consist of:
 - 36.1. the President, the Vice-President, the Treasurer, Director of Player Operations and the Secretary elected or appointed pursuant to articles 71 to 75; and
 - 36.2. not more than one Executive Committee Member either recommended or nominated and elected, or re-elected or deemed to be re-elected at an annual general meeting or appointed by the Association or by the Executive Committee pursuant to these Articles (together with the President, the Vice-President, the Treasurer, the Director of Player Operations and the Secretary collectively called "Elected Executive Committee Members");

provided that:

- 36.3. notwithstanding any other provisions of these Articles, the first President, Vice-President, the first Treasurer and the first Elected Executive Committee Members shall be those persons who on the date of the incorporation of the Association are respectively the President, Vice President and other members of the Executive Committee of the Association and they shall be deemed to have been duly elected to their respective offices pursuant to articles 72 and 38 respectively; and
- 36.4. at the first Executive Committee Meeting held after the incorporation of the Association the Executive Committee shall appoint such one or more persons as shall bring the number of Executive Committee Members to six. For the purpose of these Articles the person or persons so appointed shall be deemed to have been duly elected as Elected Executive Committee Members pursuant to article 38; and
- 36.5. the Association in general meeting from time to time by ordinary resolution may increase or reduce the number of Elected Executive Committee Members, provided that the minimum number of Elected Executive Committee Members shall not be less than four.
- 36.6. No Club shall have more than two Members put forward for or elected to the Executive Committee at any one time.
- 37.
- 37.1. No person may be elected or re-elected or appointed as President unless he or she has served on the Executive Committee and no person may be elected or re-elected or appointed as Treasurer, Secretary or Elected Executive Committee Member unless;
- a) such person is a Full Member and has been a Full Member for at least 1 year prior to appointment; and
 - b) such person is ordinarily resident in Ireland (and for this purpose the Executive Committee alone shall have power to determine at its discretion whether or not a Full Member is so resident and the determination of the Executive Committee thereon shall be final and binding); and
 - c) except in the case of a person appointed by the Executive Committee pursuant to article 74 or article 75 (in which case this article 37.1c) shall not apply), either such person has been recommended by the Executive Committee for election to that office or not less than fourteen clear days (or such other period as the Executive Committee shall decide from time to time) before the date appointed for the meeting at which his election is to be proposed there has been left at the Office a nomination in writing (in such form as may be prescribed by the Executive Committee from time to time and signed by one Full Member as proposer and one Full Member as seconder (in each case duly qualified to

attend and vote at the meeting for which the nomination is given)) of such person for election, accompanied by such person's written confirmation of his willingness to be elected.

38. Subject as provided otherwise in these Articles, an Elected Executive Committee Member and any Executive Committee member appointed from time to time by the Executive Committee, shall hold office for a term of four Office Years. The number of consecutive terms any Executive Committee Member can serve is limitless. The procedure for election and re-election of Elected Executive Committee Members shall be as follows:
 - 38.1. A retiring President shall be eligible for re-election subject to article 37 and article 38. All roles on the Executive Committee aside from the Presidency shall be open to re-election at the second annual general meeting after adoption of the Articles, so that the subsequent elections for President shall occur on "odd" years and elections to the other Executive Committee positions shall occur on "even" years to help maintain continuity of responsibility on the Executive Committee.
 - 38.2. At the meeting at which the first President retires as aforesaid, the Association shall fill the vacated office by electing a Full Member thereto. In default of such election, the retiring President, if eligible under article 37 and article 38 and if offering himself for re-election, shall be deemed to have been re-elected;
 - 38.3. If in any year the number of persons recommended and/or nominated for election as Elected Executive Committee Members does not exceed the number of vacancies to be filled, the persons so recommended and/or nominated shall be deemed to be elected as Elected Executive Committee Members as from the conclusion of the annual general meeting at which their elections are to be considered;
 - 38.4. If in any year the number of persons recommended and/or nominated for election as Elected Executive Committee Members exceeds the number of vacancies to be filled, an election by ballot shall take place. In such case votes shall be cast at the annual general meeting by completion of voting papers, which shall be in a form prescribed by the Executive Committee. The President shall appoint a scrutineer and two referees to count the votes;
 - 38.5. On an election by ballot every Full Member entitled to vote at the meeting may cast a number of votes equal to or less than the number of vacancies to be filled. Any voting paper upon which a greater number of votes than is specified as aforesaid are cast shall be invalid. The decision of the scrutineer as to whether a voting paper is valid or invalid shall be conclusive;
 - 38.6. In any year in which an election by ballot has taken place, the scrutineer shall deliver to the Secretary a signed report of the total number of voting papers received, the number (if any) rejected and the

grounds of rejection, the total number of votes in favour of each candidate and the names of those elected. Such report shall be conclusive, provided that if there is any equality of votes the President shall give such casting vote or votes as may be necessary to complete the election;

- 38.7. The results of elections under the foregoing provisions of this article shall be announced at the annual general meeting at which the elections take place and shall take effect from the conclusion of that meeting.
39. The Association by ordinary resolution of which extended notice has been given in accordance with section 146 of the Act may remove any Elected Executive Committee Member or Director before the expiration of his period of office (if applicable), notwithstanding anything in these Articles or in any agreement between the Association and such Executive Committee Member or Director. Subject to articles 35 and 37, the Association by ordinary resolution passed at the same meeting may appoint another Full Member in place of, and to the same office as that held by, a Executive Committee Member or Director so removed from office. Without prejudice to the powers of the Executive Committee under article 40, but subject to articles 35 and 37, the Association in general meeting may appoint any Full Member to be a Executive Committee Member either to fill a casual vacancy or as an additional Executive Committee Member, or any Executive Committee Member to be Director. A person appointed in place of a Executive Committee Member so removed or to fill a casual vacancy shall cease to hold office at the same time as if he had become a Executive Committee Member on the day on which the Executive Committee Member in whose place he is appointed was last elected or appointed a Executive Committee Member. A person appointed as an additional Executive Committee Member shall cease to hold office at the conclusion of the next annual general meeting after his appointment.
40. Subject to article 37, the Executive Committee may appoint any Full Member to be an Elected Executive Committee Member in place of an Elected Executive Committee Member dying or resigning or otherwise ceasing to hold office pursuant to article 59 (but where the Elected Executive Committee Member has been removed from office by the Association pursuant to article 39 then the Executive Committee may not appoint a Full Member in his place if the Association has appointed a Full Member in his place). A person so appointed shall cease to hold office at the same time as if he had become an Elected Executive Committee Member on the day on which the Elected Executive Committee Member in whose place he is appointed was last elected or appointed. Subject to articles 35 and 37, the Executive Committee from time to time and at any time may appoint any Full Member to be an Elected Executive Committee Member. A person so appointed shall cease to hold office at the conclusion of the next annual general meeting after his appointment.
41. Executive Committee Members may be paid all travelling, hotel and other expenses reasonably and properly incurred by them in attending and returning from meetings of the Executive Committee or any committee of the Executive

Committee or general meetings of the Association or in connection with the business of the Association.

42. Without prejudice to any other Articles, if the conduct of any Executive Committee member is such as shall in the opinion of the Directors of the Association be injurious to the character or interests of the Association or render that Executive Committee member unfit to remain as an Executive Committee member of the Association, or if any Executive Committee member shall refuse or wilfully neglect to comply with any of these Articles or if the Directors shall for any good reason require that an Executive Committee member be removed from office the Directors may by a resolution of a majority of at least three-fourths (75%) of the Directors present and voting at a meeting of the Directors specially convened for this purpose remove such Executive Committee Member from office provided that such Executive Committee member shall have fourteen (14) Clear Days' notice sent to him of the meeting of the Directors and shall be entitled to attend such a meeting and be heard in his defence.
43. Subject to Article 37 the Executive Committee may appoint any Full Member to be an Elected Executive Committee Member in place of an Elected Executive Committee Member removed under Article 42. In the event that the entire Executive Committee is removed by the Directors then the Directors shall:
 - 43.1. Convene an EGM as soon as practicable to elect an interim Executive Committee; and
 - 43.2. Act as the Executive Committee until such time as such EGM shall be held.

BORROWING POWERS

44. Subject to such of the provisions of the Act as apply, the Executive Committee may exercise all the powers of the Association to borrow money and to mortgage or charge its undertaking and property or any part thereof and to issue debentures, debenture stock and other securities, whether outright or as security for any debt, liability or obligation of the Association.

POWERS AND DUTIES OF THE EXECUTIVE COMMITTEE

45.
 - 45.1. The Executive Committee shall have full responsibility for the conduct of the business and affairs of the Association and may pay all expenses incurred in promoting and registering the Association and may exercise all such powers of the Association as are not by the Act or by these Articles required to be exercised by the Association in general meeting, subject nevertheless to the provisions of the Act and of these Articles and to such directions, not being inconsistent with the aforesaid provisions, as may be given by the Association in general meeting but no direction so given shall invalidate any prior act of the Executive

Committee which would have been valid if that direction had not been given.

- 45.2. In particular the Executive Committee shall have power at its discretion to appoint and maintain in office such sub-committees consisting of, subject as hereinafter provided, such one or more Executive Committee Members as it may think fit with such powers and subject to such directions for the management of the business or affairs of the Association or for such other purpose as the Executive Committee shall think fit. The Executive Committee or any such sub-committee shall have power to co-opt persons other than Executive Committee Members to serve on such sub-committees provided that while such persons shall be entitled to receive notice of and attend and speak at all meetings of such sub-committees they shall not be entitled to vote thereat. Subject to any direction of the Executive Committee to the contrary, the meetings and proceedings of any such sub-committee shall be governed by the provisions of these Articles regulating the meetings and proceedings of the Executive Committee so far as the same are applicable.
- 45.3. In addition the Executive Committee may make, alter and repeal such bye-laws, rules and regulations relating to the administration, management and regulation of the affairs of the Association and the conduct to be observed by all Members as the Executive Committee may consider necessary for attaining the objects of the Association, or which the Executive Committee may consider necessary or desirable to comply with any legislation affecting the Association or its Members generally; provided that no bye-laws, rules or regulations made by the Executive Committee and no alteration or repeal thereof made by the Executive Committee shall be operative or have effect until the same shall have been approved at a meeting of the Executive Committee specially convened for that purpose and subsequently approved and adopted by a special resolution of the Association; and provided further that no bye-laws, rules or regulations made under this article shall be repugnant to or inconsistent with the Association's Memorandum of Association or with these Articles.
46. The Executive Committee may appoint, on such terms and conditions as may be agreed between the parties concerned, such salaried staff in connection with the conduct of the business and affairs of the Association and shall delegate to them such powers, authorities and discretions as are considered by the Executive Committee to be appropriate and at the Executive Committee's discretion may remove or suspend any person in the employment of the Association.
47. The Executive Committee may appoint such professional and other advisers, acquire or rent such property or premises, and generally make any other appointments and expend such funds available to the Association for the lawful objects of the Association as it shall consider from time to time necessary or expedient.

48. Subject particularly to the terms of clause 3 of the Memorandum of Association, the Executive Committee shall have power to determine at its discretion how any surplus funds not immediately required for the purposes of the Association shall be applied or invested from time to time.
49. The Executive Committee may appoint from time to time and at any time by power of attorney any company, firm or person or body of persons, whether nominated directly or indirectly by the Executive Committee, to be the attorney or attorneys of the Association for such purposes and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Executive Committee under these Articles) and for such period and subject to such conditions as the Executive Committee may think fit. Any such powers of attorney may contain such provisions for the protection and convenience of persons dealing with any such attorney as the Executive Committee may think fit and may authorise any such attorney to delegate all or any of the powers, authorities and discretions vested in him.
50. All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments, and all receipts for moneys paid to the Association, shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, by such person or persons and in such manner as the Executive Committee shall determine from time to time by resolution.
51. The Executive Committee shall cause minutes to be made in books provided for the purpose-
 - 51.1. of all appointments of officers made by the Executive Committee;
 - 51.2. of the names of the Executive Committee Members present at each meeting of the Executive Committee and of any committee of the Executive Committee; and
 - 51.3. of all resolutions and proceedings at all general meetings of the Association and at all meetings of the Executive Committee and of committees of the Executive Committee.

DELEGATION OF THE EXECUTIVE COMMITTEE'S POWERS AND COMMITTEES

52. The Executive Committee may delegate any of its powers to a committee or a sub-committee established by the Executive Committee which committees or sub-committees shall consist of at least one (1) person. Persons who are nominated or elected to any committee or sub-committee need not be Executive Committee Members and shall not be Executive Committee Members save in accordance with circumstances identified in Article 55.
53. Any such delegation referred to in Article 52 may be made subject to any conditions the Executive Committee may impose and either collaterally with or

to the exclusion of their own powers and may be revoked or altered at any time by the Executive Committee.

54. The terms of reference and detailed rules of procedure for all committees or subcommittees shall be set by the Executive Committee as amended from time to time and shall be detailed in the Rules or bye-laws of the Association.
55. Subject to Articles 71 and 73, the Executive Committee shall have the power to appoint any person to fill a casual vacancy arising on any committee or sub-committee established by the Executive Committee pursuant to these Articles. Any person so appointed shall hold office from the date of such appointment until the conclusion of the next Annual General Meeting of the Association after his appointment.
56. No committee or sub-committee of the Executive Committee shall have disciplinary powers or powers of sanction and all such powers shall be vested solely in the Executive Committee or otherwise as may be determined by the Executive Committee.
57. The Executive Committee may resolve by a majority resolution that it is the reasonable opinion of the Executive Committee that any committee or sub-committee of the Executive Committee is not functioning or not functioning in accordance with its respective terms of reference. If the Executive Committee resolves as aforesaid then all the members of the relevant committee or sub-committee shall cease ipso facto to hold office as such members and the vacancies created by such cessations shall be deemed to be casual vacancies which the Executive Committee may fill in accordance with Article 55 (but subject to Articles 71 and 73).
58. For the purposes of this Article, references to “committee” shall include reference to any committee or sub-committee of the Executive Committee. A committee may meet and adjourn as it thinks proper. Questions arising at any meeting of any committee shall be determined by a majority of votes of the committee members present and entitled to vote. Where there is an equality of votes, the chairperson of the committee shall have a second or casting vote. A resolution in writing signed by all the members of any committee entitled to receive notice of a meeting of the committee and to vote thereat shall be as valid and effectual as if it had been passed at a meeting of the committee duly convened and held and may consist of several documents in the like form each signed by one or more members of the committee. The Executive Committee shall determine the quorum required for a valid meeting of each committee. All other provisions of these Articles relating to proceedings of the Board (including in to attendance at meetings by telephone or similar equipment) shall apply mutatis mutandis to proceedings of a committee.

DISQUALIFICATION OF EXECUTIVE COMMITTEE MEMBERS

59. Notwithstanding any other provision of these Articles, the office of a Executive Committee Member shall be vacated ipso facto if:
- 59.1. without the consent of the Association in general meeting he holds any other office or place of profit under the Association and even where there is such consent beyond the extent that is permitted by clause 4 of the Memorandum of Association; or
 - 59.2. he is adjudged bankrupt in the State or in Northern Ireland or Great Britain or makes any arrangement or composition with his creditors generally; or
 - 59.3. he becomes prohibited from being a director of any company by reason of any order made under Part 14 of the Act; or
 - 59.4. he becomes of unsound mind; or
 - 59.5. he resigns his office by notice in writing to the Association; or
 - 59.6. he is convicted of an indictable offence, unless the Executive Committee otherwise determines;
 - 59.7. he is directly or indirectly interested in any contract or proposed contract with the Association and fails to declare the nature of his interest in manner required by section 231 of the Act; or
 - 59.8. without the permission of the Executive Committee, either he is for more than six months absent from meetings of the Executive Committee held during that period or he fails to attend four successive Executive Committee meetings; or
 - 59.9. he ceases to be a Full Member; or
 - 59.10. he is concerned or interested in or participates in the profits of any contract with the Association other than as a member of any such company as is mentioned in clause 4 of the Association's Memorandum of Association; or
 - 59.11. he is removed from office pursuant to article 39.
 - 59.12. he is found by a simple majority of the Executive Committee members to have misled either the Executive Committee, the Association, members of the Association, the International Ice Hockey Federation, the Federation of Irish Sport, Sport Ireland or any other body or company with which the Association has dealings as to the nature of his role or the roles of others on the Executive Committee.

VOTING ON CONTRACTS

60. A Executive Committee Member shall not be entitled to vote in respect of any contract or proposed contract with the Association in which he is interested, but may be counted in the quorum present at any meeting at which such contract or proposed contract is discussed.

MEETINGS OF THE EXECUTIVE COMMITTEE

61. The Executive Committee may meet together for the dispatch of business, adjourn and otherwise regulate its meetings as it thinks fit. The President may, and the Secretary on the requisition of any two or more of the Executive Committee Members shall, at any time summon a meeting of the Executive Committee by notice served upon the Executive Committee Members in accordance with article 67. If the Executive Committee so resolves it shall not be necessary to give notice of a meeting of the Executive Committee to any Executive Committee Member who being resident in Ireland is for the time being absent from Ireland.
62. The quorum necessary for the transaction of the business of the Executive Committee may be fixed by the Executive Committee and unless so fixed shall be one-half of the number of Executive Committee Members for the time being but so that if their number is not a multiple of two the quorum shall be the number of persons nearest to but not exceeding one-half thereof.
63. The President shall act as chairman at all meetings of the Executive Committee, but if no such President is present and willing to act within fifteen minutes after the time appointed for holding the meeting, the Executive Committee Members present shall choose one of their number to act as chairman of the meeting and the person chosen shall preside at such meeting accordingly.
64. Any Executive Committee Member may participate in a meeting of the Executive Committee or of any committee of the Executive Committee by means of conference telephone or other telecommunications equipment by means of which all persons participating in the meeting can hear each other speak. Such participation in a meeting shall constitute presence in person at the meeting.
65. Questions arising at any meeting shall be decided by a majority of votes. Where there is an equality of votes, the chairman of the meeting shall have a second or casting vote.
66. The continuing Executive Committee Members may act notwithstanding any vacancy in their number but, if and so long as their number is reduced below the number fixed by or pursuant to these Articles as the necessary quorum of Executive Committee Members, the continuing Executive Committee Members or Executive Committee Member may act for the purpose of increasing the number of Executive Committee Members to that number or of summoning a general meeting of the Association, but for no other purpose.

67. Unless otherwise agreed by the Executive Committee, the Secretary shall send to each Executive Committee Member a notice of each meeting of the Executive Committee and an agenda paper of the business to be transacted at such meeting as soon as is practicable before such meeting. As soon as practicable after any meeting of the Executive Committee he shall send a copy of the minutes thereof to each Executive Committee Member. The Secretary shall send each item described in this article to each Executive Committee Member by posting it to the address of that Member as from time to time notified in writing to the Secretary.
68. All acts done by any meeting of the Executive Committee or of a committee of the Executive Committee or by any person acting as a Executive Committee Member, notwithstanding that it is afterwards discovered that there was some defect in the appointment of any such Executive Committee Member or person acting as aforesaid, or that they or any of them were disqualified, shall be as valid as if every such person had been duly appointed and was qualified to be a Executive Committee Member.
69. A resolution or other document in writing, signed by all the Executive Committee Members for the time being entitled to receive notice of a meeting of the Executive Committee or of a committee of the Executive Committee, shall be as valid as if it had been passed at a meeting of the Executive Committee or (as the case may be) a committee of the Executive Committee duly convened and held and may consist of several documents in like form, each signed by one or more Executive Committee Members. Such resolution or other document or documents when duly signed may be delivered or transmitted (unless the Executive Committee shall determine otherwise either generally or in any particular case) by facsimile transmission or some other similar means of transmitting the contents of documents.

SECRETARY

70. The Executive Committee may appoint an assistant or deputy Secretary and any person so appointed may act in place of the Secretary if there be no Secretary or no Secretary capable of acting. If there shall be no Secretary then the assistant or deputy Secretary shall perform the statutory duties of the Secretary, but shall not be entitled to receive any remuneration or fees for so doing. The Executive Committee may suspend or remove from office from time to time and at any time any assistant or deputy Secretary or other officer appointed by it and may appoint any other person as assistant or deputy Secretary or other officer in his place. The Secretary, any assistant or deputy Secretary and any such officer shall have only such powers and shall perform such duties (whether or not in addition to the statutory duties) as the Executive Committee may prescribe from time to time and at any time.
71. A provision of the Acts or these Articles requiring or authorising a thing to be done by or to a Executive Committee Member and the Secretary shall not be satisfied by its being done by or to the same person acting both as Executive Committee Member and as, or in the place of, the Secretary.

OFFICERS

72. The Elected Executive Committee Members shall be the only persons entitled to represent the Association in dealings with any other bodies or the International Ice Hockey Federation.
73. If in any year only one person is a candidate (by recommendation or nomination) for election to any of the offices of President, Treasurer or Secretary then such person shall be deemed to have been elected to that office. If in any year more than one person is a candidate (by recommendation or nomination) for election to any of such offices, then the election shall be by ballot in accordance with articles 38.4 to 38.7 inclusive which shall apply mutatis mutandis.
74. If the President (in this article referred to as "the former President") dies or resigns as President or ceases to be a Executive Committee Member while holding office (and, where he has ceased to hold office because he has been removed from office by the Association pursuant to article 39, if the Association has not appointed a person in his place), the Executive Committee shall appoint as soon as practicable thereafter either the Treasurer or the Secretary to be the President for the remainder of the term of office for which the former President was elected or appointed. A new President so appointed may retain his office as Treasurer or Secretary (in addition to being President) for the remainder of the term of office as Treasurer or Secretary for which he was elected or appointed. If he does retain that office, then at subsequent Executive Committee Meetings while he retains that office he shall not have any right to vote except in his capacity as President. In order to restore to six the number of votes that may be cast at Executive Committee Meetings (excluding the President's casting vote) (and, where the former President has been removed from office by the Association pursuant to article 39, if the Association has not appointed a person in his place), the Executive Committee shall appoint as soon as practicable a Full Member who is not a Executive Committee Member to be an Elected Executive Committee Member for the remainder of the term of office for which the former President was elected or appointed.
75. If the Treasurer or the Secretary (in this article referred to as "the former Officer") dies or resigns his office or ceases to be an Executive Committee Member while holding office (and, where he has ceased to hold office because he has been removed from office, by the Association pursuant to article 39, if the Association has not appointed a person in his place), the Executive Committee shall appoint as soon as practicable thereafter either an Elected Executive Committee Member or a Full Member who is not a Executive Committee Member to be the Treasurer or the Secretary for the remainder of the term of office for which the former Officer was elected or appointed. If the new Treasurer or new Secretary is an Elected Executive Committee Member then he shall cease to be an Elected Executive Committee Member with effect from his appointment by the Executive Committee and (and, where the former Officer has been removed from office by the Association pursuant to article 39, if the

Association has not appointed a person in his place) the Executive Committee shall appoint a Full Member who is not a Executive Committee Member to be an Elected Executive Committee Member for the remainder of the term of office as Elected Executive Committee Member for which the new Treasurer or Secretary was elected or appointed.

76. The fact that a person has held office as new President pursuant to article 74 shall be disregarded in determining pursuant to article 37 whether that person is eligible for election or, as the case may be, re-election or appointment as President, unless the Executive Committee decides, at its discretion, that the period for which he has held office as new President shall count as a full period of office of two Office Years. If the Executive Committee so decides in any particular case then the notice of the annual general meeting at which the eligibility of such person shall be relevant to any election shall include or be accompanied by notification of such decision.

THE SEAL

77. The Seal shall not be used except with the authority of a resolution of the Executive Committee or of a committee of the Executive Committee duly authorised by the Executive Committee in that behalf. Every instrument to which the Seal shall be affixed shall be signed by a Executive Committee Member and shall be countersigned by the Secretary or by a second Executive Committee Member or by some other person appointed by the Executive Committee for that purpose.

ACCOUNTS

78. The Executive Committee shall cause proper books of account to be kept relating to-
 - 78.1. all sums of money received and expended by the Association and the matters in respect of which the receipt and expenditure takes place;
 - 78.2. all sales and purchases by the Association; and
 - 78.3. the assets and liabilities of the Association.

Proper books shall not be deemed to be kept if there are not kept such books of accounts as are necessary to give a true and fair view of the state of the Association's affairs and to explain its transactions.

79. The books of account shall be kept at the Office or, subject to the Act, at such other place as the Executive Committee thinks fit and shall be open at all reasonable times to the inspection of any Executive Committee Member.
80. The Executive Committee shall determine from time to time whether and to what extent and at what times and places and under what conditions or

regulations the accounts and books of the Association or any of them shall be open to the inspection of Members not being Executive Committee Members. No Member shall have any right of inspecting any account or book or document of the Association except as conferred by statute or authorised by the Executive Committee or by the Association in general meeting.

81. From time to time in accordance with the Act the Executive Committee shall cause to be prepared and to be laid before the annual general meeting of the Association such profit and loss accounts, balance sheets, group accounts and reports as are required by the Act to be prepared and laid before the annual general meeting of the Association, in each case made up to a date not more than nine months before the date of the meeting.
82. A copy of every balance sheet (including every document required by law to be annexed thereto) which is to be laid before the annual general meeting of the Association together with a copy of the Executive Committee Members' report and auditors' report shall be sent, not less than 21 days before the date of the annual general meeting, to every person entitled under the provisions of the Act to receive them.

AUDIT

83. Auditors shall be appointed and their duties regulated in accordance with the Act, provided that:
 - 83.1. no Member may be appointed auditor of the Association; and
 - 83.2. the remuneration of the auditors shall be fixed by the Association in general meeting except that the remuneration of any auditor appointed to fill any casual vacancy may be fixed by the Executive Committee.

NOTICES

84. A notice may be given by the Association to any Member either personally or by sending it by post to him at his registered address or by email to the address notified to the Association by the Member. Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, prepaying and posting a letter containing the notice, and to have been effected in the case of a notice of a meeting at the expiration of 24 hours after the letter containing the same is posted and in any other case at the time at which the letter would be delivered in the ordinary course of post.
85. Any Member described in the register of Members by an address not within Ireland who from time to time shall give to the Association an address within Ireland at which notices may be served upon him ("the Irish address") shall be entitled to have notices served upon him at the Irish address. All notices served upon him at the Irish address in accordance with these Articles shall be deemed

to have been properly served and the Association shall not be obliged to serve notice upon him at his address in the Register. Save as aforesaid no Member other than a Member described in the Register by an address within Ireland shall be entitled to receive any notice from the Association.

86. Notice of every general meeting of the Association shall be given in any manner hereinbefore authorised to every Full Member;

INDEMNITY

87.

87.1. Every Officer of the Association shall be indemnified by the Association against all claims, costs, losses and expenses to include Insurance Premia, which the Association and/or any such Officer may properly incur or for which they may become liable by reason of any contract entered into or act or thing done by such Officer or Trustee, or incurred in any way in the discharge of his/her duties including travelling expenses and it shall be the duty of the Committee to pay same out of the funds of the Association.

87.2. No Officer, Committee Member or Trustee shall be liable for any act, neglect or default of any other Officer, Committee Member or Trustee, or for any loss or expense incurred by the Association by reason of any defect in the title to any property acquired by Decision of the Committee for the Association, or for the insufficiency or deficiency of any security in or upon which any of the monies of the Association shall be invested, or for any loss or damage arising from the Bankruptcy, Insolvency or Tortious Act of any person with whom any monies, securities or effects shall be deposited, or for any loss occasioned by any error of judgment or oversight on his or her part, or for any other loss, damage or misfortune whatever which shall happen in the execution of the duties of his or her Office or in relation thereto. This clause shall not, however, protect any Officer or Committee Member from the lawful consequences of any act of his or her dishonesty or the wilful deliberate and knowing commission by him or her of any breach of his or her trust or Office.

AMENDMENT OF THE ARTICLES

88.

88.1. These Articles or any part thereof may be amended by a resolution carried by a two-thirds majority at least of the Voting Members present and voting at an Extraordinary General Meeting duly convened for the purpose thereof.

DIRECTORS

89.

89.1.

- a) Subject as provided otherwise in these Articles, a Director, shall hold office for a term of four Office Years. Consequently, elections for Directors shall take place in the same year as elections for President, so that the elections for both Directors and President shall occur together on "odd years".
- b) Unless otherwise determined by ordinary resolution, the number of Directors of the Association shall not be more than 4 and shall never be less than 3.

89.2. A Director shall be entitled to sit at Executive Committee meetings held by the Association but is not entitled to vote at any Executive Committee meetings.

89.3. Notwithstanding any other provision of these Articles, the office of a Director shall be vacated ipso facto if:

- a) without the consent of the Association in general meeting he holds any other office or place of profit under the Association and even where there is such consent beyond the extent that is permitted by clause 4 of the Memorandum of Association; or
- b) he is adjudged bankrupt in the State or in Northern Ireland or Great Britain or makes any arrangement or composition with his creditors generally; or
- c) he becomes prohibited from being a director of any company by reason of any order made under Part 14 of the Act; or
- d) he becomes of unsound mind; or
- e) he resigns his office by notice in writing to the Association; or
- f) he is convicted of an indictable offence, unless the Executive Committee otherwise determines; or
- g) he is directly or indirectly interested in any contract or proposed contract with the Association and fails to declare the nature of his interest in manner required by section 231 of the Act; or
- h) without the permission of the Executive Committee, either he is for more than six months absent from meetings of the Executive Committee held during that period or he fails to attend four successive Executive Committee meetings; or

- i) he ceases to be a Full Member; or
- j) he is concerned or interested in or participates in the profits of any contract with the Association other than as a member of any such company as is mentioned in clause 4 of the Association's Memorandum of Association; or
- k) he is removed from office pursuant to article 39.
- l) he is found by a simple majority of the Executive Committee members to have misled either the Executive Committee, the Association, members of the Association, the International Ice Hockey Federation, the Federation of Irish Sport, Sport Ireland or any other body or company with which the Association has dealings as to the nature of his role or the roles of others on the Executive Committee.

In the case of resignation or removal of one or more of the Trustees, the Executive Committee shall be entitled to nominate of its members to replace such Trustee, subject to approval of the Executive Committee of such replacement by simple majority.

INDEPENDENT DIRECTORS

- 90. The Independent Directors shall be persons with specific skill sets as required by the Association from time to time. Where possible the Independent Directors shall not be Members of the Association. The Executive Committee shall specify the skill sets required at a given time, which may include (but is not limited to) technical knowledge of Ice Hockey, commercial experience or legal, finance or marketing skills. The Executive Committee shall recommend candidates to act as Independent Directors under these Articles to the Members for election at the Association's Annual General Meeting.
- 91. The duties of an Independent Director shall include (but are not limited to) providing specific advices and guidance in his or her specialist area for which he or she was nominated to the Board of Directors.
- 92. Subject as provided otherwise in these Articles, a Director, shall hold office for a term of [one] Office Year. Independent Directors may be re-elected for up to three consecutive terms following which they may not serve as an Independent Director for a period of two (2) consecutive years.
- 93. The term of each Independent Director shall be deemed to start at the conclusion of the Annual General Meeting of the Association at which they were elected.

DOMESTIC DISPUTE RESOLUTION

- 94.

- 94.1. Subject to all internal avenues of appeal having been exhausted, this Article shall apply to any dispute or difference arising out of, in connection with or under these Articles of Association or any rules, bye-laws, codes, policies or equivalent of the Association. This shall include without limitation any dispute arising out of, under or in connection with the legality of any decision made or procedure used by the Association or any part of it.
- 94.2. Each such dispute or difference shall be referred to Sports Dispute Solutions Ireland (SDSI) for final and binding arbitration by a single arbitrator in accordance with the SDSI Rules and in accordance with the Arbitration Act 2010 as amended.
- 94.3. This Article shall also apply to every participant and member of every Unit (as defined below). Each such participant or member is bound to refer any dispute or difference which remains unresolved after all internal avenues of appeal have been exhausted to SDSI arbitration in accordance with sub-article 94.2 above.
- 94.4. The provisions of this Article shall apply notwithstanding any other provision to the contrary contained within these Articles of Association and/or any other rules, bye-laws, codes, policies or equivalent of the Association and/or any Unit from time to time. This Article applies notwithstanding the level within the Association that any such dispute or difference occurs in the first instance.
- 94.5. The effect of this Article is to prohibit any party to such dispute or difference from commencing legal proceedings before the Courts.
- 94.6. For the purpose of this Article, "Unit" means any team, association, club or committee or sub committee or other grouping, association or entity of any type which is in turn a member, part or, affiliated to or governed by the Association.
- 94.7. For the avoidance of doubt this Article shall equally apply to any appeal by a Director or member of the Executive Committee of a decision made under Articles 59.12 or 89.31).

INTERNATIONAL DISPUTE RESOLUTION

95. All leagues, clubs, teams and persons under the jurisdiction of or under contract to the Association, where such contracted body or person shall include any person or persons, organisations or leagues authorised to organise ice hockey games, are as regards all international matters subject to the Statutes, Bylaws, Regulations, Official Playing Rules and related decisions of the IIHF and undertake not to involve any third party whatsoever in the resolution of any dispute arising therefrom excepting where having exhausted the appeal procedures within the IIHF, in which case, such dispute may be submitted only

to the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland whose decision shall be final and binding to all parties involved. The Anti-Doping Bylaws and Regulations of the IIHF, specifically including but not limited to adherence to the WADA Code, shall apply to the Association.

We, the several persons whose names, addresses and descriptions are subscribed, wish to be formed into a Company in pursuance of this Memorandum of Association.

Names, Addresses and Description of the Subscribers

Signature: [Signature]
JONATHAN DUNNE
47 Dunard Drive
NAVAN ROAD
D7

Signature: [Signature]
DEAN KELLY
7 PARK VIEW
OFF BLACKHORSE AVE.
DUBLIN 7

Signature: [Signature]
WAYNE HOPKINS.
7 Cherryfield Lawn,
Hartstown,
Dublin 15.

Signature: [Signature]
AIGARS BRENCIS
BALLAGH ROAD
STONEPARK
LONGFORD

Signature: [Signature]
KEITH DALY
11 OUBAWN DRIVE
TALLAGHT
DUBLIN 24.

Signature: [Signature]
WILLIAM FAY
12, CASTLEWOOD,
Dublin Road,
Drogheda,
Co. Louth.

Signature: [Signature]
MARK BOWEN
13 RALEIGH SQUARE
CRUMLIN
Dublin 12.

Dated this 22 day of April 2006

Witness to the above signatures :
[Signature]
JOHN HOGAN
Solicitor
Pecoy Park
DUBLIN 4